



Hourly rate for expected personnel (for water, roads, complex building above 1000 square meter and other types of projects)

Position	Years of industrial experience	Rate (USD /Hour) (Tax inclusive)	Rate (USD/Hour) (Tax exclusive)
Senior Engineer	More than 10 years		
Junior Engineer	Less than 5 years		
Civil Engineer	5 – 10 years		
Architect	5 – 10 years		
Mechanical Engineer	5 – 10 years		
Electrical Engineer	5 – 10 years		
Hydrologist	5 – 10 years		
Geotechnical Engineer/Soil Engineer	5 – 10 years		
Roads Engineer	5 – 10 years		
AutoCAD Draftsman	More than 3 years		
Other Specialists	Project Manager – Water		
	Project Manager – Buildings		
	Project Manager – Roads		
	Contracts and specification Engineer		
	Geotechnical Expert		
	Structural Expert		
	GIS Specialist		
	Environmental Expert		
	Hydrologist - Expert		