

# MERCY CORPS STUDENT VOLUNTEER PROGRAMME

**Location:** Various locations, Scotland

**Position Status:** Volunteer, Academic Year 2020/2021

**Salary Level:** N/A

## About Mercy Corps

We are a global organisation powered by the belief that a better world is possible. Working together on the front lines of crisis, disaster, poverty and climate change we strive to create a world where everyone can prosper. Beyond delivering aid to meet urgent needs, we develop long-term solutions to make lasting change possible. Where there are chronic threats to peace and progress we partner with communities to overcome obstacles and connect people to the resources and opportunities they need to build strong, stable livelihoods. We welcome diverse backgrounds, perspectives, and skills so that we can be stronger and have long term impact.

## The Programme

Volunteers are remarkable. People like you contribute significantly to our cause by giving your time, passion, skills and energy. The Mercy Corps Student Programme is an opportunity for students attending Scottish Universities who are students who are passionate about international relations, humanitarian aid, anthropology, gender studies, political science, marketing and communications, fundraising, climate change, and all around helping vulnerable communities around the globe. By joining the Student Volunteering Programme you will become an ambassador for an international organisation, raising awareness of the work we do and fundraising for change. This is a flexible volunteer programme giving you the opportunity to network, enhance your CV and gain knowledge within the international humanitarian sector. By committing to the below Volunteer Roles to the best of your ability, we will be able to provide you with a reference for future jobs, facilitate opportunities to gain knowledge from team members and develop your employability skills through fundraising achievements and public speaking opportunities.

## Volunteer Role

### ON AND OFF CAMPUS AMBASSADOR

- Share and amplify our work and stories on social media platforms and at campus events.
- Inform Mercy Corps of any speaking opportunities at your University i.e panel discussions or career talks.
- Inform Mercy Corps of any fundraising opportunities at your University i.e RAG.
- Represent Mercy Corps at events on your campus .

## FUNDRAISING

- Actively fundraise for Mercy Corps to reach the shared Student Programme fundraising goal.
- This can include and is not limited to, third party fundraising events, sponsored activities, RAG events and hosting your own events with friends and family.
- If you are part of a university society, suggesting Mercy Corps as a partner charity at fundraising events.

## VOLUNTEERING

- Attend public speaking engagements and events with the Community Fundraising and Engagement team.
- Complete small research projects and administrative tasks subject to demand and your areas of interest.

## **Mercy Corps' Responsibility to You**

To ensure both you and Mercy Corps get the most out of your time and skills as a volunteer we are committed to supporting you in this programme. With a flexible approach to the programme, you can attend monthly Zoom meetings where the Student Programme Co-ordinator will share content, personal stories from our team members and partners in the field, video presentations from an array of teams around the Mercy Corps world, fundraising support and information on upcoming events and volunteer opportunities. If you are unable to attend a meeting, you will also receive a monthly email with all the meeting talking points. Furthermore, before attending any event, we will provide resources and training to make sure you feel comfortable to represent Mercy Corps.

## **Diversity, Equity & Inclusion**

Achieving our mission begins with how we build our team and work together. Through our commitment to enriching our organisation with people of different origins, beliefs, backgrounds, and ways of thinking, we are better able to leverage the collective power of our teams and solve the world's most complex challenges. We strive for a culture of trust and respect, where everyone contributes their perspectives and authentic selves, reaches their potential as individuals and teams, and collaborates to do the best work of their lives.

We recognise that diversity and inclusion is a journey, and we are committed to learning, listening and evolving to become more diverse, equitable and inclusive than we are today.

## **Safeguarding & Ethics**

Mercy Corps is committed to ensuring that all individuals we come into contact with through our work, whether team members, community members, program participants or others, are treated with respect and dignity. We are committed to the core principles regarding prevention of sexual exploitation and abuse laid out by the UN Secretary General and IASC. We will not tolerate child abuse, sexual exploitation, abuse, or harassment by or of our team members. As part of our commitment to a safe and inclusive work environment, team members are expected to conduct themselves in a professional manner, respect local laws and customs, and to adhere to [Mercy Corps Code of Conduct Policies](#) and



values at all times. Team members are required to complete mandatory Code of Conduct elearning courses upon hire and on an annual basis.

### **Volunteer Commitment**

Mercy Corps Europe defines a volunteer as a person who does voluntary work on our behalf. This means that work is undertaken without payment or material benefit and may include activities such as fundraising, raising awareness of our cause, helping out at events or supporting our office administration.

This is a volunteer position, and a volunteer can end the volunteer relationship at any time. We would value any feedback should an individual decide to stop volunteering with us.

### **Contact Information**

If you have any further questions please contact the Community Fundraising and Engagement Team [community-europe@mercy Corps.org](mailto:community-europe@mercy Corps.org)